

# KABAYAN, MAY KARAPATAN KA!

Filipinos in the United States have rights, regardless of their immigration status.

## ALL MIGRANT WORKERS HAVE THE RIGHT TO:

- Be paid the applicable minimum wage for all hours worked
- Be paid on time
- A safe work environment
- Be treated without discrimination or harassment
- Form and join a union
- Question your employer's pay or workplace practices
- File a claim without retaliation

## ALL IMMIGRANTS HAVE THE RIGHT TO:

- Remain silent in an encounter with law enforcement
- Refuse consent for immigration or the police to search yourself, your car, or home
- Speak to an attorney before answering any questions
- Contact the Philippine Embassy or Consulate General
- Refuse to sign anything that you do not understand

## 24/7 CONSULAR HOTLINES

The Philippine Embassy and Consulates General in the United States are here to help you. Consular services are available to all, regardless of immigration status.

**Washington DC**  
202-368-2767

**Agana**  
671-488-4630

**Chicago**  
312-810-3019

**Honolulu**  
808-253-9446

**Houston**  
346-256-4522

**Los Angeles**  
323-528-1528

**New York**  
917-294-0196

**San Francisco**  
415-269-2090



A reminder from the Philippine Embassy and Consulates General in the United States

The Philippine Embassy and Consulates General in the United States are here to ensure that Filipinos are informed, safe, and supported. Kabayan, you deserve to know your rights.

All Filipinos in the United States have rights, regardless of their immigration status. Here's a quick go-to guide on migrant worker and immigration rights.

Need help? Our 24/7 consular hotlines are always available to assist you in urgent situations.